



Siksika Family Services Corporation
Siksika Children's Services
After Hours Assessor
Job Posting –Permanent F/T
Closing Date – January 4th, 2021



GENERAL STATEMENT OF POSITION:

The After Hours Assessor is a key role in the Siksika Children's Services After Hours work unit, which operates outside of normal work hours. This assessor works within the Casework Practice Model and is required to perform Intake and Assessment duties. These duties include; Safety and Detailed Assessment phases, urgency of response, gathering of information, analysis preparation, implications of case planning, determination of interventions, and the development of case plan. The After Hours Assessor is responsible for the implementation and delivery of the Siksika Services Program in accordance to Siksika culture and traditions incorporated by the agency.

SUPERVISION RECEIVED: Siksika Children's Services Intakes & Investigations Team Lead

SUPERVISION EXERCISED: Indirectly – Monitors client's progress and effectiveness of service providers.

LOCATION: Strathmore Office

DUTIES AND RESPONSIBILITIES:

- Receives all after hour's reports of alleged child intervention concerns. Examines information and determines whether there is a need for assessment/investigation or to provide information on community resources and child related situations that do not constitute a report.
- Performs the Safety Phase Assessment. Detailed Assessments to determine the child's need for intervention and to address safety concerns for the child. The safety Assessment and Detailed Assessments are performed under the authority of section (6)(2)(a) (assessment approach) or (6)(2)(b) (investigative approach).
- Gathers information through face-to-face interviews with the child and family, makes contact with collaterals, undertakes review of file records, and conducts reviews of previous records and CYIM checks.
- Formulates and documents an analysis of assessment information and recommends for case planning.
- Provides immediate response interventions; utilizes conflict resolution skills and arranges and conducts case conferences.
- *Due to limited space the duties of this position have been shortened, but will be made available to successful interview candidates only.*

EDUCATION AND EXPERIENCE: Bachelor Social Work degree plus related experience.

Bachelor degree in a related social science discipline with three (3) years' direct related experience, may be considered. Experience working with Siksika families and children or with other First Nation children and families is an asset.

WORK ENVIRONMENT:

Unavoidable interruptions, changing priorities, workload emergencies, along with client trust relating to employee's mandate to investigate reports of abuse, neglect and emotion and injury. Periods of excessive activity. May have to share office space. Times of unavoidable overtime due to families' schedules and agency mandate. Must have valid driver's licence and access to a reliable vehicle that meets the requirements of approved anchor bolts for baby/child car seats and business insurance coverage minimum two (2) million liability.

Resumes and cover letters should be emailed to familyserviceshrm@siksikanation.com before 11:00 p.m. of posting closing date. **Please quote posting #001-2021**

Successful candidates are required to produce a clear Criminal Record and Child Intervention check prior to commencement.

SFSC thanks all applicants and wishes to advise that only those candidates selected for an interview will be contacted.