



**Siksika Family Services Corporation**  
**SIKSIKA CHILDREN'S SERVICES**  
**After Hours Assessor**  
**Permanent Fulltime**  
**January 2019**



**GENERAL STATEMENT OF POSITION:**

The After Hours Assessor is a key role in the Siksika Children's Services After Hours work unit which operates outside of normal work hours. The After Hours Assessor works within the Casework Practice Model and is required to perform Intake and Assessment duties. The After Hours Assessor is responsible for the implementation and delivery of the Siksika Children's Services Program in accordance to Siksika culture and traditions incorporated by the agency.

**LOCATION:** Siksika Children's Services Strathmore Office

**SUPERVISION RECEIVED:**

The After Hours Assessor works under the direction of the After Hours Supervisor.

**DUTIES & RESPONSIBILITIES:**

- Receives all after hour's reports of alleged child intervention concerns. Examines information and determines whether there is a need for assessment/investigation or to provide information on community resources and child related situations that do not constitute a report
- Formulates and documents an analysis of assessment information and recommendations for case planning.
- Provides immediate response interventions; utilizes conflict resolution skills and arranges and conducts case conferences.
- Provides brief services at the Intake Phase and Interim Services at the Assessment/Investigation phase
- Collects information through collateral sources (CYIM check, historical files, workers related to past involvement) as well as caller.
- Works collaboratively and cooperatively with relevant agencies and RCMP in investigations
- Consults with After Hours Supervisor and provides the rationale for recommendations and actions to be taken at each Decision Point

**\*\*DETAILED JOB DESCRIPTION AVAILABLE UPON REQUEST\*\***

**MINIMUM QUALIFICATIONS:**

- Critical thinking, assessment, analysis and evaluation skills.
- Knowledge of decision making process and of assessment/case planning/interventions.
- Clinical skills in assessing risk factors of service needs for the child



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- Knowledge of theories, indicators and impacts related to identifying physical, sexual, and emotional abuse of children, as well as indicators of Neglect of children
- Siksika cultural awareness in case planning.
- Must possess excellent computer skills

**EDUCATION AND EXPERIENCE:**

- Bachelor Social Work degree and other related experience.
- Bachelor degree in a related social science discipline with three (3) years' direct related experience, may be considered
- Experience working with Siksika families and children or with other First Nation children and families is an asset.

**WORK ENVIRONMENT:**

This position is located works out of the Siksika Children's Services Siksika Strathmore Office

- Unavoidable interruptions, changing priorities, workload emergencies, along with client trust relating to employee's mandate to investigate reports of abuse, neglect and emotion and injury.
- Periods of excessive activity.

**COMPENSATION:**

Salary will be based on qualifications, education and experience.

**CLOSING DATE:**

Position will remain open until suitable candidate is found.

Candidates are encouraged to apply early to ensure their application is given consideration and to have their Child Intervention Check and Criminal Record Check ready for submission as the position is currently vacant and the organization is seeking to make an immediate placement. Resumes and cover letters should be emailed to [familyserviceshrm@siksikafamilyservices.com](mailto:familyserviceshrm@siksikafamilyservices.com)

*SFSC thanks all applicants and wishes to advise that only those candidates selected for an interview will be contacted.*