



Siksika Family Services Corporation
Siksika Children's Services Prevention
Culture and Elder's Team Lead
Job Posting –Permanent F/T
Closing Date – January 4th, 2021



GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Program Manager, the Culture and Elder's Team Lead is responsible for the program development, strategic leadership and direction to the Prevention and Early Intervention program as it relates to the integration of Siksika Ways of Knowing. Oversees and overall coordination of inclusion of Elder's knowledge, mentorship and advisement as well as the coordination of Cultural resources requested within Siksika Children's Services Child Protection, Placement of Resources and Prevention service areas. The Team Lead is accountable for creating a culturally reflective three-year work plan which will include initial and ongoing program development, implementation plans quality assurance processes, budget and human resource management and quality improvement initiatives. The Culture and Elder's Team Lead will be located in Siksika; whereas Elder support and Cultural resource services

SUPERVISION EXERCISED: Elder's Advisory Coordinator and Cultural Coordinator

DUTIES AND RESPONSIBILITIES:

- Integrate Siksikatapi – Siksika Ways of Knowing – into all aspects of programming, case planning and client contact in order to preserve culture and family through dedicated support of Elders'.
- Incorporate Elder Advisory dedicated towards culturally informed policies, practice and programming.
- Facilitate direct community cultural involvement in the prevention support of families and nurturing of children's safety and well-being.
- Advise Prevention Program Manager, Team Lead and staff as it relates to all areas of cultural implementation, planning, application and delivery of programming.
- Incorporate traditional healing and mediation practices through Siksika Ways of Knowing for the benefit of the entire Siksika Children's Services agency.
- *Due to limited space the duties of this position have been shortened, but will be made available to successful candidates only.*

EDUCATION AND EXPERIENCE: Degree with an acceptable specialization relevant to work performed or accepted combination of education experience and knowledge. Siksika traditional knowledge/knowledge keeper an asset; upholding Siksika Ways of Knowing necessary. Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika Family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

WORK ENVIRONMENT:

Unavoidable interruptions, changing priorities, workload emergencies, along with client trust relating to employee's mandate to investigate reports of abuse, neglect and emotion and injury. Periods of excessive activity. May have to share office space. Times of unavoidable overtime due to families' schedules and agency mandate. Must have valid driver's licence and access to a reliable vehicle that meets the requirements of approved anchor bolts for baby/child car seats and business insurance coverage minimum two (2) million liability.

Resumes and cover letters should be emailed to familyserviceshrm@siksikanation.com before 11:00 p.m. of closing date. **Please quote posting # 004-2021**

Successful candidates are required to produce a clear Criminal Record and Child Intervention Check prior to commencement.

SFSC thanks all applicants and wishes to advise that only those candidates selected for an interview will be contacted.