



**Siksika Family Services Corporation**  
SIKSIKA WHITE BUFFALO  
**EARLY CHILDHOOD PRACTITIONER**  
Permanent F/T  
Deadline December 10th, 2021



**GENERAL STATEMENT OF POSITION:**

This position is responsible for providing on-going home visiting and prevention services focusing on early childhood development, education, and coordination of services and activities for families participating in the Siksika Family Resource Network programs and strengthen Prevention and Early Intervention support to families and individuals in meeting the needs of families, children, and youth.

**LOCATION:** Siksika

**SUPERVISION RECEIVED:** Siksika Preventative Social Services Manager.

**DUTIES & RESPONSIBILITIES:**

- Complete an initial assessment of families' needs to identify and plan the support services required to address each family and individual's requirements for services.
- Undertake regular caseload review meetings with individuals and families during home and community visits to ensure they are fully supported to progress forward in achieving their desired goals/outcomes.
- Work closely with your team, health and social work professionals and multi-networks in Siksika, as well as outside the Nation boundaries to follow-up on client's referral progress.
- Flexibility and adaption of the hours of operation, must demonstrate the scheduling of the daytime, evenings, and weekend hours of operation availability to working parents, as well as stay-at-home parents/caregivers.
- Adhere to work policies, professional standards of practice and government legislations, including confidentiality, safeguarding, equality, diversity, and inclusion.
- *Due to limited space, the duties of this position have been shortened but will be made available to successful interview candidates only.*

**QUALIFICATIONS/ SKILLS:**

- Must have sound intervention skills (i.e. family dynamics, family interventions, crisis management).
- Diplomatic and professional, with excellent communication, negotiation and interpersonal skills.
- Possesses knowledge of aboriginal or Siksika culture, language fluency and history.

**EDUCATION AND EXPERIENCE:**

- Degree/Diploma in the Human Services Field (Early Childhood Educator and Social Work)
- Minimum 3 years experience working with families, children and youth from diverse culture and socioeconomic backgrounds.
- 2 years experience in healing circles, facilitating groups and familiar with group dynamics.
- 2 years experience in conducting home visits with families, children and youth.
- Class 5 Driver's License.

Resumes should be emailed to [familyserviceshrm@siksikafamilyservices.com](mailto:familyserviceshrm@siksikafamilyservices.com) before 11:00 p.m. of posting closing date. **PLEASE QUOTE** Competition # 061-2021

**IMPORTANT:** All applications must include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check
3. Copy of Drivers Abstract and Drivers License.

Siksika Family Services (SFS) COVID 19 Vaccination Policy requires all employees to be fully vaccinated. The successful candidate must be fully vaccinated and must provide SFS Human Resources with proof of vaccination. The Siksika Family Services will provide reasonable accommodation, if the successful candidate cannot be vaccinated due to grounds protected by human rights legislation.

*Please Note: SFSC thanks all applicants and wishes to advise that only **complete** applications will be considered and only those candidates selected for an interview will be contacted.*