



**Siksika Family Services Corporation**  
**Siksika Children's Services Prevention**  
**Prevention Team Lead**  
**Job Posting –Permanent F/T**  
Closing Date – January 4<sup>th</sup>, 2021



**GENERAL STATEMENT OF POSITION:**

Reporting to the Prevention Program Manager, the Prevention Team Lead is responsible for program development and provision of strategic leadership and direction to Prevention team members, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Prevention team will proactively connect families/children and youth to community supports and services through family prevention plans, in-home support, child-care support and youth prevention activities. The Prevention Team Lead is accountable for a three-year work plan including program development, implementation, monitor and evaluation of program, case management of families and on-going quality improvement initiatives. The Team Lead will ensure all Prevention activities are aligned with community, cultural and children safety standards to prevent children from entering into care. The Team Lead will seek to strengthen traditional skills within families; leverage family, individual strengths and protective factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families.

**SUPERVISION EXERCISED:** Two (2) Prevention Workers

**DUTIES AND RESPONSIBILITIES:**

- Responsible for Prevention program development and integration of Siksika Ways of Knowing into all aspects of program delivery.
- Engages community early when involved with families/children; identifies preventative solutions to keep children and families together and connected to community and culture.
- Develops and manages preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed.
- Participates as a member of the Siksika Children's Services Prevention and Early Intervention leadership team and works collaboratively with SCS Protection Team Leaders toward prevention of children entering in to care.
- Responsible for the delivery of support services to families to facilitate preservation of family through cultural means.
- *Due to limited space the duties of this position have been shortened, but will be made available to successful candidates only.*

**EDUCATION AND EXPERIENCE:** Degree with an accepted specialization relevant to work performed OR accepted combination of education, experience and knowledge. Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in the community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to Colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

**WORK ENVIRONMENT:**

Unavoidable interruptions, changing priorities, workload emergencies, along with client trust relating to employee's mandate to investigate reports of abuse, neglect and emotion and injury. Periods of excessive activity. May have to share office space. Times of unavoidable overtime due to families' schedules and agency mandate. Must have valid driver's licence and access to a reliable vehicle that meets the requirements of approved anchor bolts for baby/child car seats and business insurance coverage minimum two (2) million liability.

Resumes and cover letters should be emailed to [familyserviceshrm@siksikanation.com](mailto:familyserviceshrm@siksikanation.com) before 11:00 p.m. on closing posting date. **Please quote posting # 009-2021.** Successful candidates must produce a clear Criminal Record and Child Intervention Check prior to commencement.

*SFSC thanks all applicants and wishes to advise that only those candidates selected for an interview will be contacted.*