



**Siksika Family Services Corporation**  
**Siksika Children's Services Prevention**  
**Reunification Team Lead**  
**Job Posting –Permanent F/T**  
Closing Date – January 4<sup>th</sup>, 2021



**GENERAL STATEMENT OF POSITION:**

Reporting to the Prevention Program Manager, the Reunification Team Lead is responsible for program development and provision of strategic leadership and direction to the Reunification Team, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Reunification Team Lead is accountable for a three-year work plan for this new program including program development, implementation monitor and evaluation of program, case management of families and on-going quality improvement initiatives. The Team Lead will ensure all Reunification activities align with the community, cultural and children safety standards to reunite children in care with their families; current legislation under CYFEA governs specific activities under the Reunification stream. The Team Lead responsibility include strengthening traditional skills within families; leverage family protective factors, reduce risk factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families. The Reunification Team Lead will be located in Siksika; whereas services will be offered to both On and Off-Reserve Siksika Community members.

**SUPERVISION EXERCISED:** Two (2) Reunification Workers

**DUTIES AND RESPONSIBILITIES:**

- Responsible for Reunification program development and integration of Siksika Ways of Knowing into all aspects of program delivery.
- Develops and manages preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed.
- Participates as a member of the Siksika Children's Services Prevention leadership team and works collaboratively with SCS Protection Team Leaders toward the reunification of children under permanent guardianship with parents.
- Oversees the monitoring and evaluation of practice and business processes to ensure compliance to newly developed policies under Prevention and Early Intervention practice standards and existing legislation of CYFEA as it currently applies to Reunification.
- Responsible for the coordination of support services to families to facilitate preservation through culture/traditional means.
- *Due to limited space the duties of this position have been shortened but will be made available to successful interview candidates only.*

**EDUCATION AND EXPERIENCE:** Bachelor of Social work degree and other related experience. Social Work Diploma may be considered with extensive direct work experience. Experience working with Siksika families and children or with other First Nation children and families is an asset.

**WORK ENVIRONMENT:**

Unavoidable interruptions, changing priorities, workload emergencies, along with client trust relating to employee's mandate to investigate reports of abuse, neglect and emotion and injury. Periods of excessive activity. May have to share office space. Times of unavoidable overtime due to families' schedules and agency mandate. Must have valid driver's licence and access to a reliable vehicle that meets the requirements of approved anchor bolts for baby/child car seats and business insurance coverage minimum two (2) million liability.

Resumes and cover letters should be emailed to [familyserviceshrm@siksikanation.com](mailto:familyserviceshrm@siksikanation.com) before 11:00p.m. of posting closing date. **Please quote posting # 013-2021**

*SFSC thanks all applicants and wishes to advise that only those candidates selected for an interview will be contacted.*